



CALIFORNIA STATE PERSONNEL BOARD

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ARNOLD SCHWARZENEGGER, Governor



**SUMMARY MINUTES – DECEMBER 16, 2008**

**OPEN SESSION OF THE STATE PERSONNEL BOARD**

**1. ROLL CALL**

**MEMBERS PRESENT:**

**Sean Harrigan, President**

**Richard Costigan, Vice President**

**Patricia Clarey, Member**

**2. REPORT OF THE EXECUTIVE OFFICER**

- Suzanne M. Ambrose

- SPB staff performed a cost analysis of the online Staff Services Analyst exam and compared the period of time from July 1, 2006 to June 30, 2007 to the period of July 10, 2007 to June 30, 2008. Under the old exam there were 3,102 candidates and the cost per candidate was \$20.63. Under the new exam there are 19,485 candidates and the cost per candidate is \$2.26.
- On December 15, 2008, SPB went live with the online attorney exam and we will report the findings and cost analysis for that exam in a year.
- Currently, all the Administrative Law Judges are within 90 days of submission in writing their decisions.
- The backlog in the Appeals Division is decreasing. As of September 15, 2008 there were 2,700 cases in the backlog in merit appeals, and as of December 15, 2008 there are 2,500 cases. In evidentiary appeals the number of cases has gone down from 1,700 to just below 1,600. New cases are coming in at a higher rate, but the Appeals Division is doing its part to continue to decrease that backlog number.

**3. REPORT OF THE ACTING CHIEF COUNSEL**

- Bruce Monfross

- The SPB has received a petition for writ of mandate in Hughes & Moreno v. SPB/CDCR (RPI) seeking an order compelling the SPB to schedule evidentiary hearings and issue a timely decision in these cases involving four consolidated appeals. Eleven hearing days have been scheduled for April 2009, and the Chief Counsel's Office will be communicating with petitioners to determine if that will resolve the dispute.
- The SPB has received a petition for writ of mandate in Carter v. SPB/CDCR (RPI) based on SPB's failure to render a decision in the case within statutory time limits. Petitioner is seeking a de novo hearing before the superior court. Because the SPB has not been properly served, no action has been taken at this point with respect to the writ petition.
- A hearing was conducted on December 12, 2008, in McCollum v. State of California et al., before the United States District Court, Northern District of California, concerning the joint motion filed by the

SPB and the Department of Corrections and Rehabilitation to dismiss the complaint (plaintiffs allege that the Department of Corrections and Rehabilitation has impermissibly failed to appoint Wiccan priests to minister to Wiccan inmates). The matter was taken under submission by the judge. A mandatory settlement conference is scheduled to commence at 9:30 a.m., today. Senior Staff Counsel Dorothy Egel is representing the Board during those proceedings.

**4. REPORT ON LEGISLATION**

- Carol Ong

- Three Pinkies were released regarding legislative changes effective January 1, 2009:
  1. 2008 Legislative Summary
  2. Promotional Examination Eligibility for Veterans
  3. Eligibility for CEA ExaminationsThese are posted on SPB's website, under "What's New".
- Staff met with Agency & HR Mod staff regarding the Board's 2009 legislative proposals. Board staff are in the process of seeking and meeting with potential authors for these proposals. Staff will be contacting and working with interested parties on these proposals.

**5. DISCUSSION OF UPCOMING BOARD MEETING SCHEDULED FOR JANUARY 14, 2009, IN SACRAMENTO, CALIFORNIA.**

**NONE**

**6. NEW BUSINESS**

Items may be raised by Board Members for scheduling and discussion for future meetings.

**7. PUBLIC COMMENT ON MATTERS NOT ON THE AGENDA**

**CLOSED SESSION OF THE STATE PERSONNEL BOARD**

**8. EMPLOYEE APPOINTMENTS, DISCIPLINARY MATTERS, AND OTHER APPEALS**

Deliberations to consider matters submitted at prior hearing.  
[Government Code Sections 11126(c)(3), 18653(3)]

**9. DELIBERATION ON NON-EVIDENTIARY CASES AND ADVERSE ACTIONS, DISCRIMINATION COMPLAINTS, AND OTHER PROPOSED DECISIONS SUBMITTED BY ADMINISTRATIVE LAW JUDGES**

Deliberations on proposed, rejected, remanded, and submitted decisions, petitions for rehearing, and other matters related to cases heard by Administrative Law Judges of the State Personnel Board or by the Board itself.

[Government Code sections 11126(c)(3), 18653]

**10. PENDING LITIGATION**

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial.  
[Government Code sections 11126(e)(1), 18653.]

California Highway Patrol, et al. v. State Personnel Board, et al.  
Sacramento Superior Court  
Case No. 34-2008-00002G14-CU-WM-GDS

California Department Corrections and Rehabilitation, et al. v. State Personnel Board, et al.  
Sacramento Superior Court  
Case No. 34-2007-00883875-CU-WM-GDS

Patrick McCollum v. State of California  
United States District Court, Northern District of California  
Case No. C 04-03339 CRB

Plata, et al. v. Schwarzenegger, et al.  
Case No. C01-1351 TEH

**11. RECOMMENDATIONS TO THE LEGISLATURE**

Deliberations on recommendations to the Legislature.  
[Government Code section 18653]

**12. RECOMMENDATIONS TO THE GOVERNOR**

Deliberations on recommendations to the Governor.  
[Government Code section 18653]

**13. EMPLOYEE PERSONNEL MATTER**

Discussion concerning the appointment and employment of Chief Counsel candidates. [Government Code section 11126(a)(1)]

**PUBLIC SESSION OF THE STATE PERSONNEL BOARD**

**BOARD ACTIONS:**

**14. RESOLUTION EXTENDING TIME PURSUANT TO GOVERNMENT CODE SECTION 18671.1**

**ACTION: ADOPTED**

**VOTE: Harrigan, Costigan, Clarey – Aye**

**15. SUBMITTED ITEMS**

**A. CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION'S PROPOSED ESTABLISHMENT OF NEW CLASS, MENTAL HEALTH THERAPIST**

Department of Corrections and Rehabilitation proposed the establishment of a new class, Mental Health Therapist, Correctional Facility, with a twelve month probationary period and designation of the class as sensitive under State Personnel Board Rule 213 for the purpose of pre-employment drug testing.

**NO ACTION**

**B. STATE EMPLOYEE MEDIATION PROGRAM**

SPB Staff presented different options for administering the State Employee Mediation Program in light of resource limitations. Interested parties were invited to comment. Staff will meet with Stakeholders to obtain additional input and report back to the Board.

**NO ACTION**

**C. RECEIVER'S REQUEST FOR DELEGATION AND MODIFICATION TO PROCESSES**

The Receiver's Office requested the Board delegate several classification functions to the Receiver's Office, subject to Board audit, and requested the Board approve revised procedures for reviewing examination and classification requests submitted by the Receiver's Office.

**NO ACTION**

**D. CAREER EXECUTIVE ASSIGNMENT (CEA) REGULATIONS**

A public hearing was conducted to provide interested parties an opportunity to address the Board concerning whether the Board should promulgate regulations that address the following issues:

1. Should CEA be defined as a single classification or separate classifications based on pay band?
2. Should an examination be required for CEA realignments "in place"?
3. Should an examination be required to transfer an incumbent CEA to a different CEA position at a higher level regardless of the appointing authority?

**NO ACTION**

**E. LIMITED THREE-RANKS PILOT PROJECT: REQUEST TO ADD A CLASS TO THE PILOT PROJECT**

On November 3, 2008, a hearing was held during which the Department of Education requested the addition of the class of Education Programs Consultant to the Three-Rank Eligible List Pilot Study. This hearing allowed interested parties to provide information to the Board regarding subsequent interaction

between the Department and SEIU, the exclusive representative for the classification.

**NO ACTION**

**F. PERSONAL SERVICES CONTRACT NO. 08-11**

Appeal of the Department of Motor Vehicles from the Executive Officer's August 11, 2008, Decision disapproving a Personal Services Contract for Information Technology Services.

**NO ACTION**

**16. ANNOUNCEMENT OF ACTION TAKEN ON EVIDENTIARY CASES**

On December 16, 2008, the Board took the following action on the cases listed as presented by Bruce Monfross, Acting Chief Counsel, California State Personnel Board.

**VOTE: Harrigan, Costigan, Clarey - Aye**

**A. BOARD CASES SUBMITTED**

**(1) CASE NO. 06-2706PA**

Appeal from dismissal

**Classification:** Correctional Sergeant

**Department:** Department of Corrections and Rehabilitation

Petition for rehearing granted April 7, 2008.

Transcript prepared.

Oral argument set for August 8, 2008, Sacramento.

Oral argument continued.

Oral argument set for October 3, 2008, Sacramento.

Oral argument continued.

Oral argument heard November 3, 2008, Sacramento.

Case ready for decision by FULL Board.

**(2) CASE NO. 06-2737PA**

Appeal from dismissal

**Classification:** Correctional Sergeant

**Department:** Department of Corrections and Rehabilitation

Petition for rehearing granted April 22, 2008.

Transcripts prepared.

Oral argument set for August 8, 2008, Sacramento.

Oral argument continued.

Oral argument set for October 3, 2008, Sacramento.

Oral argument continued.

Oral argument heard November 3, 2008, Sacramento.

Case ready for decision by FULL Board.

**B. ORAL ARGUMENTS**

**NONE**

**C. CHIEF COUNSEL RESOLUTIONS, REMANDS, STIPULATIONS, OTHER**

**(1) CASE NO. 07-0320**

Appeal from dismissal

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

Request for Order to Show Cause

**ACTION:** The Board issued a resolution granting appellant's request for a back pay hearing.

**D. ADMINISTRATIVE LAW JUDGES' PROPOSED DECISIONS**

**PROPOSED DECISIONS AFTER HEARING**

**(1) CASE NO. 06-3027**

Appeal from dismissal

**Classification:** Associate Management Auditor

**Department:** Department of Conservation

**ACTION:** The Board adopted the ALJ's Proposed Decision

**(2) CASE NO. 04-2605, CASE NO. 04-2614, CASE NO. 04-2606, CASE NO. 04-2607, CASE NO. 04-2608, CASE NO. 04-2611**

Appeals from dismissal

**Classification:** Correctional Officer

**Department:** Department of Corrections and Rehabilitation

**ACTION:** SUBMITTED

**(3) CASE NO. 07-1359**

Appeal from rejection during probation

**Classification:** Investigator I, ABC

**Department:** Department of Alcoholic Beverage Control

**ACTION:** The Board adopted the ALJ's Proposed Decision

- (4) **CASE NO. 07-3302**  
Appeal from dismissal  
**Classification:** Custodian  
**Department:** Department of General Services  
**ACTION: The Board rejected the ALJ's Proposed Decision and scheduled the matter for argument before the Board.**
- (5) **CASE NO. 08-2662**  
Appeal from four months suspension  
**Classification:** Office Assistant (General)  
**Department:** Board of Equalization  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (6) **CASE NO. 05-0627B**  
Appeal for back pay  
**Classification:** Field Examiner III  
**Department:** Agricultural Labor Relations Board  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (7) **CASE NO. 04-2610, CASE NO. 04-2609**  
Appeals from dismissal  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (8) **CASE NO. 07-2425**  
Appeal from official reprimand  
**Classification:** Program Lieutenant  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (9) **CASE NO. 08-1129E**  
Appeal for discrimination complaint  
**Classification:** Chief Medical Officer, CF  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the ALJ's Proposed Decision**



- (10) **CASE NO. 06-3635**  
Appeal from demotion  
**Classification:** State Park Superintendent I  
**Department:** Department of Parks and Recreation  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (11) **CASE NO. 07-1073**  
Appeal from dismissal  
**Classification:** Correctional Lieutenant  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: The Board adopted the ALJ's Proposed Decision**
- (12) **CASE NO. 07-4009**  
Appeal from dismissal  
**Classification:** Social Worker II  
**Department:** County of Imperial, Department of Social Services  
**ACTION: The Board adopted the ALJ's Proposed Decision**

**PROPOSED DECISIONS AFTER BOARD REMAND**

**NONE**

**PROPOSED DECISIONS AFTER SPB ARBITRATION**

- (13) **CASE NO. 08-4477**  
Appeal from five days suspension  
**Classification:** Officer  
**Department:** Department of California Highway Patrol  
**ACTION: The Board adopted the ALJ's Proposed Decision**

**ALJ PROPOSED DECISIONS ADOPTED BY THE BOARD**

**E. PETITIONS FOR REHEARING**

- (1) **CASE NO. 08-3133NP**  
Appeal for merit issue complaint  
**Classification:** Tax Technician, FTB  
**Department:** Franchise Tax Board  
**ACTION: DENIED**

- (2) **CASE NO. 07-0903P**  
Appeal from dismissal  
**Classification:** Chief of Protective Services  
**Department:** Department of Mental Health  
**ACTION: DENIED**
- (3) **CASE NO. 05-3312BP**  
Appeal for Back Pay  
**Classification:** Correctional Captain  
**Department:** Department of Corrections and Rehabilitation  
**ACTION: DENIED**

**F. PENDING BOARD REVIEW**

- (1) **CASE NO. 07-3421PA**  
Appeal from dismissal  
**Classification:** Correctional Officer  
**Department:** Department of Corrections and Rehabilitation  
Petition for rehearing granted October 21, 2008.  
Transcript prepared.
- (2) **CASE NOS. 05-4338EA & 05-4339A**  
Appeal from denial of reasonable accommodation and constructive medical termination  
**Classification:** Registered Nurse  
**Department:** Department of Corrections and Rehabilitation  
Proposed decision rejected September 23, 2008.  
Transcripts prepared.  
Oral argument set for December 2, 2008, San Francisco.  
Oral argument continued.
- (3) **CASE NO. 08-0440A**  
Appeal from dismissal  
**Classification:** Correctional Sergeant  
**Department:** Department of Corrections and Rehabilitation  
Petition for rehearing granted October 21, 2008.  
Transcript prepared.
- (4) **CASE NO. 07-1749PA**  
Appeal from automatic resignation  
**Classification:** Youth Correctional Officer (Permanent-Intermittent)  
**Department:** Department of Corrections and Rehabilitation

Petition for rehearing granted October 21, 2008.  
Transcript prepared.

- (5) **CASE NO. 07-3873PA**  
Appeal from dismissal  
**Classification:** Correctional Lieutenant  
**Department:** Department of Corrections and Rehabilitation  
Petition for rehearing granted October 21, 2008.  
Pending transcript.

**17. ANNOUNCEMENT OF ACTION TAKEN ON NON-EVIDENTIARY CASES**

On December 16, 2008, the Board took the following action on the cases listed as presented by Bruce Monfross, Acting Chief Counsel, California State Personnel Board.

**VOTE: Harrigan, Costigan, Clarey - Aye**

**A. WITHHOLD APPEALS**

**WITHHOLD FROM CERTIFICATION**  
**CASES NOT HEARD BY A STAFF HEARING OFFICER**

- (1) **CASE NO. 08-0772N**  
**Classification:** Youth Correctional Officer/Youth Correctional Counselor  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; omitting pertinent information and negative law enforcement contacts.  
**ACTION: GRANTED**
- (2) **CASE NO. 08-0229N**  
**Classification:** Correctional Officer/Youth Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; omitting pertinent information.  
**ACTION: DENIED**
- (3) **CASE NO. 08-0422N**  
**Classification:** Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; failure to disclose pertinent information; felony convictions  
**ACTION: DENIED**

- (4) **CASE NO. 08-1026N**  
**Classification:** Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; omitting pertinent information and negative law enforcement contacts.  
**ACTION: DENIED**
- (5) **CASE NO. 07-5421N**  
**Classification:** Youth Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; failure to disclose pertinent information.  
**ACTION: DENIED**
- (6) **CASE NO. 08-1153N**  
**Classification:** Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; firearms prohibition.  
**ACTION: GRANTED**
- (7) **CASE NO. 07-3673N**  
**Classification:** Youth Correctional Officer/Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; failure to register with the Selective Service System.  
**ACTION: GRANTED**
- (8) **CASE NO. 08-0315N**  
**Classification:** Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; DUI conviction within five years of application.  
**ACTION: DENIED**
- (9) **CASE NO. 07-4793N**  
**Classification:** Youth Correctional Counselor  
**Department:** California Department of Corrections and Rehabilitation  
**Issue:** Suitability; DUI conviction within five years of application.  
**ACTION: DENIED**

**(10) CASE NO. 07-4672N**

**Classification:** Correctional Officer

**Department:** California Department of Corrections and Rehabilitation

**Issue:** Suitability; omitting of pertinent information, furnishing inaccurate information and negative employment history.

**ACTION: DENIED**

**B. MEDICAL AND PSYCHOLOGICAL SCREENING APPEALS**

**CASES HEARD BY A STAFF HEARING OFFICER**

**(1) CASE NO. 06-3436N**

**Classification:** Correctional Officer

**Department:** California Department of Corrections and Rehabilitation

**ACTION: DENIED**

**(2) CASE NO. 07-1039N**

**Classification:** Correctional Officer

**Department:** California Department of Corrections and Rehabilitation

**ACTION: DENIED**

**(3) CASE NO. 06-2700N**

**Classification:** Correctional Officer

**Department:** California Department of Corrections and Rehabilitation

**ACTION: DENIED**

**(4) CASE NO. 06-4751N**

**Classification:** Correctional Officer

**Department:** California Department of Corrections and Rehabilitation

**ACTION: DENIED**

**(5) CASE NO. 07-0245N**

**Classification:** Cadet

**Department:** California Highway Patrol

**ACTION: DENIED**

**(6) CASE NO. 08-0231N**

**Classification:** Correctional Officer

**Department:** California Department of Corrections and Rehabilitation

**ACTION: DENIED**

- (7) **CASE NO. 07-1607N**  
**Classification:** Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**ACTION: DENIED**
- (8) **CASE NO. 06-3417N**  
**Classification:** Cadet  
**Department:** California Highway Patrol  
**ACTION: DENIED**
- (9) **CASE NO. 06-3618N**  
**Classification:** Cadet  
**Department:** California Highway Patrol  
**ACTION: DENIED**

C. **EXAMINATION APPEALS, MINIMUM QUALIFICATIONS, MERIT  
ISSUE COMPLAINTS**

NONE

D. **RULE 211 APPEALS, RULE 212 OUT OF CLASS APPEALS,  
VOIDED APPOINTMENT APPEALS**

**RULE 211**

- (1) **CASE NO. 07-0718N**  
**Classification:** Correctional Officer  
**Department:** California Department of Corrections and Rehabilitation  
**ACTION: SUBMITTED**

**RULE 212**

NONE

**VOIDED APPOINTMENT**

NONE

E. **REQUEST TO FILE CHARGES CASES, PETITION FOR  
REHEARING**

**REQUEST TO FILE CHARGES CASES**

NONE

**18. ANNOUNCEMENT OF ACTION TAKEN ON NON-HEARING AGENDA ITEMS**

On December 16, 2008, the Board took the following action on the cases listed as presented by Bruce Monfross, Acting Chief Counsel, California State Personnel Board.

**VOTE: Harrigan, Costigan, Clarey - Aye**

**A. BOARD ITEMS PRESENTED BY STATE PERSONNEL BOARD OR DEPARTMENT OF PERSONNEL ADMINISTRATION TO ESTABLISH, REVISE OR ABOLISH CLASSIFICATIONS, ALTERNATE RANGE CRITERIA, ETC.**

**(1) PRODUCT ENGINEERING TECHNICIAN, PRISON INDUSTRIES AND ASSOCIATE PRODUCT ENGINEER, PRISON INDUSTRIES**

The California Prison Industry Authority proposes to revise the Minimum Qualifications for the classes of Product Engineering Technician, Prison Industries and Associate Product Engineer, Prison Industries to modify the amount of qualifying experience and educational requirement currently required for the two classes.

**(2) DEPUTY LABOR COMMISSIONER I, II, III, AND IV**

The Department of Industrial Relations proposes to revise the minimum qualifications of the existing classes of Deputy Labor Commissioner I, II, III, and IV.

**ACTION: ADOPTED**

**B. ABOLISHMENT OF CLASSES THAT HAVE HAD NO INCUMBENTS FOR MORE THAN TWO YEARS. DEPARTMENTS THAT UTILIZE THE CLASS AS WELL AS THE APPROPRIATE UNION HAVE NO OBJECTION TO THE ABOLISHMENT OF THESE CLASSES.**

**THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND STATE PERSONNEL BOARD** proposes to abolish the following unused classifications, which have been vacant for more than twenty-four months. Departments that utilize the class as well as the appropriate union have no objection to the abolishment of these classes. When classes are proposed to be abolished which are part of a class series, and other classes within the series will continue to be used, the class specification is included in the board item.

**NONE**

**C. BACKDATE OF APPOINTMENTS**

**NONE**

**19. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY**

**A. REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS CURRENTLY UNDER CONSIDERATION**

**(1) DIRECTOR, POLICY AND REGULATIONS, CORRECTIONS SERVICES**

California Prison Health Care Services proposes to allocate the above position to the CEA category. The Director, Policy and Regulations, Corrections Services, will develop and implement new policies, procedures, protocols, and regulations to carry out the Receiver's objectives as described in the Turnaround Plan of Action. This position will also develop policies and regulations in response to new court orders, legislation, and new development reform efforts.

**ACTION: NOTED**

**(2) CHIEF, OFFICE OF WORKFORCE PLANNING AND SELECTION**

The California Department of Corrections and Rehabilitation proposes to allocate the above position to the CEA category. The Chief, Office of Workforce Planning and Selection serves as the Department's principle policy advisor, and will ensure consistency and uniformity in the formulation, implementation, and evaluation of Departmental policies and programs relating to recruitment services, selection, employee development/mentoring, knowledge transfer, and succession management programs in accordance with the Department's mission, strategic plan, and court-ordered mandates.

**ACTION: NOTED**

**(3) DEPUTY DISTRICT DIRECTOR, ADMINISTRATION, DISTRICT 4**

The Department of Transportation proposes to allocate the above position to the CEA category. This position will develop and implement policies for the District 4 Offices of Budgets, Business Management, and Health, Safety, and Training. The position will also establish a district-level plan of action based on the Department's strategic plan, in order to meet the Department's goals and objectives.

**ACTION: NOTED**



**(4) DEPUTY DISTRICT DIRECTOR, ADMINISTRATION, DISTRICT 7**

The Department of Transportation proposes to allocate the above position to the CEA category. This position will develop and implement policies for the District 7 Offices of Budgets, Business Management, and Health, Safety, and Training. The position will also establish a district-level plan of action based on the Department's strategic plan, in order to meet the Department's goals and objectives.

**ACTION: NOTED**

**(5) EXECUTIVE DIRECTOR**

The State Water Resources Control Board proposes to allocate the above position to the CEA category. The Executive Director is the highest-level executive position under the broad policy guidance of the State Water Board, and has a decisive role in policy-making decisions and carrying out all policy guidance of the State Water Board.

**ACTION: NOTED**

**(6-14) EXECUTIVE OFFICER, REGIONAL WATER QUALITY CONTROL BOARD, REGIONS 1-9**

The State Water Resources Control Board proposes to allocate the above nine positions to the CEA category. The Regional Executive Officers are the highest-level executive positions under the general direction of the nine California Regional Water Quality Control Boards, and have a decisive role in policy-making decisions and carrying out all policy, planning, regulatory and enforcement activities of the Regional Water Board Offices and staff.

**ACTION: WITHDRAWN**

**B. EXECUTIVE OFFICER DECISIONS REGARDING REQUESTS TO ESTABLISH NEW OR REVISE EXISTING CEA POSITIONS**

**(1) SENIOR VICE PRESIDENT OF MARKETING**

The California State Compensation Insurance Fund's request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**(2) ASSISTANT DEPUTY DIRECTOR OF OPERATIONS**

The California Lottery's request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**(3) DIRECTOR, HUMAN RESOURCES**

The California Department of Corrections and Rehabilitation, Plata Medical Services' request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**(4) SPECIAL ASSISTANT TO THE SECRETARY**

The California Department of Corrections and Rehabilitation's request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**(5) CHIEF, MEDI-CAL DENTAL SERVICES DIVISION**

The Department of Health Care Services' request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**(6) CHIEF, FISCAL INTERMEDIARY AND CONTRACTS OVERSIGHT DIVISION**

The Department of Health Care Services' request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**(7) CHIEF, CASE RECORDS SERVICES**

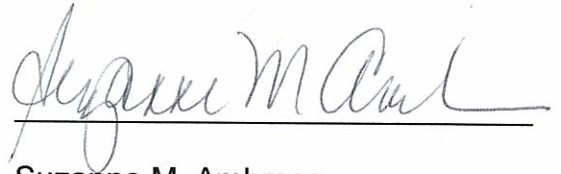
The California Department of Corrections and Rehabilitation's request to allocate the above position to the CEA category has been approved effective November 21, 2008.

**ACTION: NOTED**

**ADJOURNMENT**

I hereby certify that the State Personnel Board made and adopted the preceding resolution at its meeting held on January 14, 2009.

VOTE: Sheehan, Costigan, Tom, Clarey – Aye

A handwritten signature in cursive script, reading "Suzanne M. Ambrose", written over a horizontal line.

Suzanne M. Ambrose  
Executive Officer  
California State Personnel Board